



Environmental Compliance Training System

***Enhancing Everyone's Ability to
Comply with Today's and Tomorrow's
Environmental Compliance Rules and
Regulations!***



Objectives

- Discuss key issues that impact the Navy's ability to meet environmental compliance rules and regulations.
- Examine the key principles upon which the Environmental Compliance Training System was created.
- Demonstrate the cost-effectiveness of the system and the benefits provided to staff, the community and the Navy.



Issues

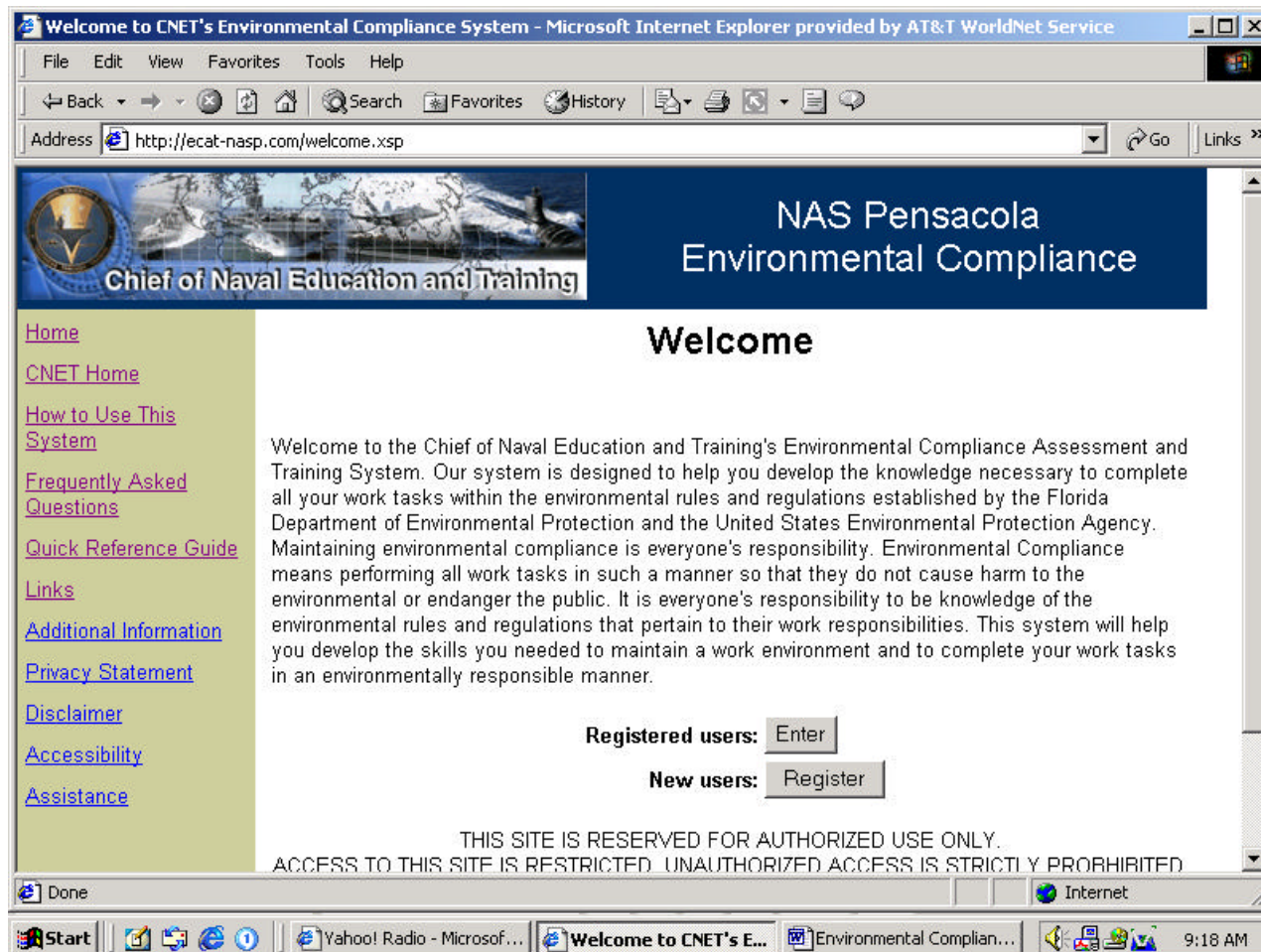
- Base-wide training is costly (only about 10% of personnel receive environmental compliance training).
- Staff turnover (approximately 30% per year).
- Contractors working on the base have minimal knowledge, if any, of environmental compliance rules and regulations.



Key Principles

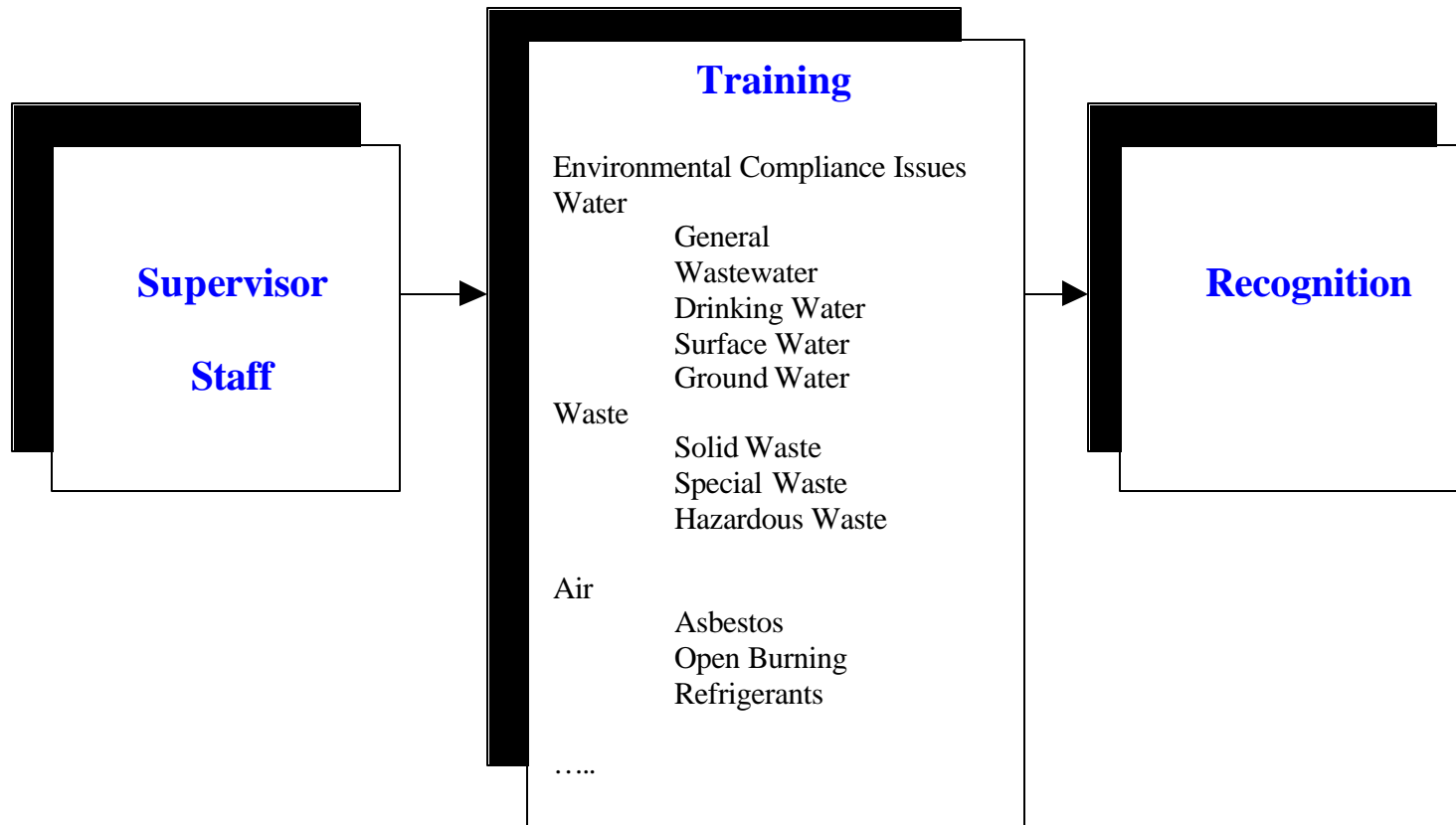
- **System accessibility.**
- **Targeted training.**
- **Maintenance of training materials.**
- **Tracking.**
- **Cost effective.**
- **Flexibility.**
- **Support Navy training objectives.**
- **Accountability.**

Providing Everyone With the Tools Needed to Learn





Training Principles



Agency and State Specific Training

The screenshot shows a web browser window titled "Environmental Compliance and Training System - Microsoft Internet Explorer provided by AT&T WorldNet Service". The address bar displays "http://ecat-nasp.com/protected/ecatMain.xsp". The page content is organized into a sidebar on the left and a main content area on the right.

Left Sidebar (Navigation Links):

- [Home](#)
- [CNET Home](#)
- [How to Use This System](#)
- [Frequently Asked Questions](#)
- [Quick Reference](#)
- [Links](#)
- [Additional Information](#)
- [Privacy Statement](#)
- [Disclaimer](#)
- [Accessibility](#)
- [Assistance](#)

Main Content Area:

Environmental Compliance Skills Assessment

Staff	Environmental compliance testing for Staff
Supervisor & Project Manager	Environmental compliance testing for Supervisors and Project Managers
Contractor (not available)	Environmental compliance testing for contractor personnel

Environmental Compliance Training

Staff	Environmental compliance training for staff members
Supervisor & Project Managers	Environmental compliance training for Supervisors and Project Managers
Contractor (not available)	Environmental compliance training for contractor personnel

NAS Pensacola Environmental Information

- [Spill Response](#)
- [Forms](#)
- [Land Use Control](#)
- [Latest News in Environmental Regulations](#)

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The bottom of the browser window shows the taskbar with the Start button, several open applications (including "Yahoo! Radio - Microsof..." and "Environmental Comp..."), and the system clock displaying "9:56 AM".

Cost Effective Training Targeted to the Individual's Level

The screenshot shows a web browser window titled "Environmental Compliance and Training System - Microsoft Internet Explorer provided by AT&T WorldNet Service". The address bar displays "http://ecat-nasp.com/protected/ecatMain.xsp". The page features a navigation bar with links: "My Account", "Certificates", "Assessments", and "Home". Below this is a banner for "NAS Pensacola Environmental Compliance" with the text "Chief of Naval Education and Training". The main content area is divided into three sections: "Reference", "Environmental Compliance Skills Assessment", and "Environmental Compliance Training". The "Reference" section on the left lists links: "Home", "CNET Home", "How to Use This System", "Frequently Asked Questions", "Quick Reference", "Links", "Additional Information", "Privacy Statement", "Disclaimer", and "Accessibility". The "Environmental Compliance Skills Assessment" section lists links for "Staff", "Supervisor & Project Manager", and "Contractor (not available)". The "Environmental Compliance Training" section lists links for "Staff", "Supervisor & Project Managers", and "Contractor (not available)". The "NAS Pensacola Environmental Information" section is at the bottom. The taskbar at the bottom shows the Start button, several icons, and open applications: "Yahoo! Radio - Microsof...", "Environmental Comp...", and "Environmental Complian...". The system clock shows "9:23 AM".


Environmental Compliance and Training System - Microsoft Internet Explorer provided by AT&T WorldNet Service

File Edit View Favorites Tools Help

Back Forward Stop Home Search Favorites History Print Mail News Go Links

Address <http://ecat-nasp.com/protected/ecatMain.xsp>

[My Account](#) [Certificates](#) [Assessments](#) [Home](#)

 **NAS Pensacola**
Chief of Naval Education and Training
Environmental Compliance

Reference

[Home](#)
[CNET Home](#)
[How to Use This System](#)
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Environmental Compliance Skills Assessment

[Staff](#) Environmental compliance testing for Staff
[Supervisor & Project Manager](#) Environmental compliance testing for Supervisors and Project Managers
Contractor (not available) Environmental compliance testing for contractor personnel

Environmental Compliance Training

[Staff](#) Environmental compliance training for staff members
[Supervisor & Project Managers](#) Environmental compliance training for Supervisors and Project Managers
Contractor (not available) Environmental compliance training for contractor personnel

NAS Pensacola Environmental Information

Done Internet

Start | Yahoo! Radio - Microsof... | Environmental Comp... | Environmental Complian... | 9:23 AM

Helping People Know What They Don't Know


Render Survey - Microsoft Internet Explorer provided by AT&T WorldNet Service

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Address [tp://ecat-nasp.com/protected/selectSections.xsp?ref=ICLD_V01_A_EC_PM5_E_0001&map=ICLD_V01_M_EC_PM5_E_0001](http://ecat-nasp.com/protected/selectSections.xsp?ref=ICLD_V01_A_EC_PM5_E_0001&map=ICLD_V01_M_EC_PM5_E_0001) Go Links »

[My Account](#) [Certificates](#) [Assessments](#) [Home](#)

 **Chief of Naval Education and Training**

**NAS Pensacola
Environmental Compliance**

Reference

[Home](#)
[CNET Home](#)
[How to Use This System](#)
[Frequently Asked Questions](#)
[Quick Reference](#)
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[Additional Information](#)
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Competencies:

Instructions:

1. Click the checkbox next to each environmental competency for which you are required to qualify.

2. Click the Continue button to take the survey.

<input type="checkbox"/> Overview of Environmental Compliance	<input type="checkbox"/> Water
<input type="checkbox"/> Wastewater	<input type="checkbox"/> Drinking Water
<input type="checkbox"/> Waste	<input type="checkbox"/> Special Waste
<input type="checkbox"/> Hazardous Waste	<input type="checkbox"/> Air
<input type="checkbox"/> Asbestos	<input type="checkbox"/> Emissions
<input type="checkbox"/> Wetlands	<input type="checkbox"/> Stormwater
<input type="checkbox"/> Storage Tanks	<input type="checkbox"/> Pesticides
<input type="checkbox"/> Natural and Cultural Resources	<input type="checkbox"/> Pollution Prevention

Done Internet

Start | Yahoo! Radio - Microsof... | Render Survey - Micr... | Environmental Complian... | 9:26 AM

Helping People Develop the Skills to Be in Compliance


Environmental Compliance Training - Microsoft Internet Explorer provided by AT&T WorldNet Service

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Address [ent=ICLD_V01_S_EC_STAFF_E_0001&goto=ICLD_V01_I_EC_STAFF_TRG_E_0001&map=ICLD_V01_M_EC_STAFF_E_0001](#) Go Links >>

[My Account](#) [Certificates](#) [Assessments](#) [Home](#)

 **Chief of Naval Education and Training**

**NAS Pensacola
Environmental Compliance**

Overview of Environmental Compliance

[Introduction](#)

[What is Environmental Compliance?](#)


[NASP Goal for Environmental Compliance](#)

[Project Manager and Supervisor Responsibilities](#)

[Why is Environmental Compliance Important?](#)

Overview of Environmental Compliance

Introduction



As a staff member working at Navy facilities in the Pensacola region, you are required to comply with numerous federal, state, and local environmental compliance regulations. It is your responsibility to be aware of all the environmental requirements that may impact the way you work. Your adherence to federal, state, and local environmental rules and regulations means that you must adopt environmentally friendly work habits. To assist you in for efforts to become aware

Image of Blue Angels flying in formation

Done Internet

Start | Yahoo! Radio - ... | Training Compe... | Environmental ... | Environmental... | 9:27 AM



Reporting

Regional Level-3

Provides for:

- Region-wide comparisons
- Media reports
- Skill levels

Installation Level-2

Provides for:

- Installation-wide comparisons
- Media reports
- Skill levels

Department Level-1

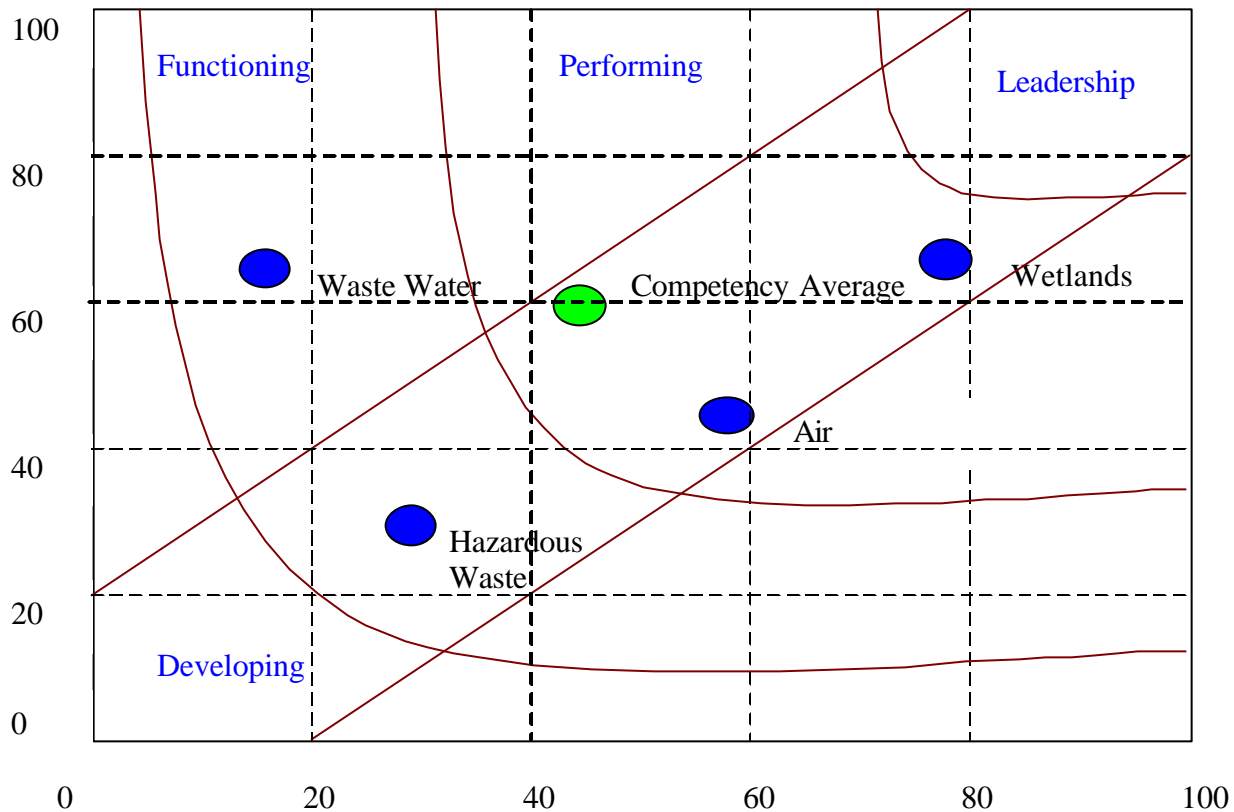
Provides for:

- Department-wide analysis
- Media reports
- Skill levels
- Classification



Installation Media Report

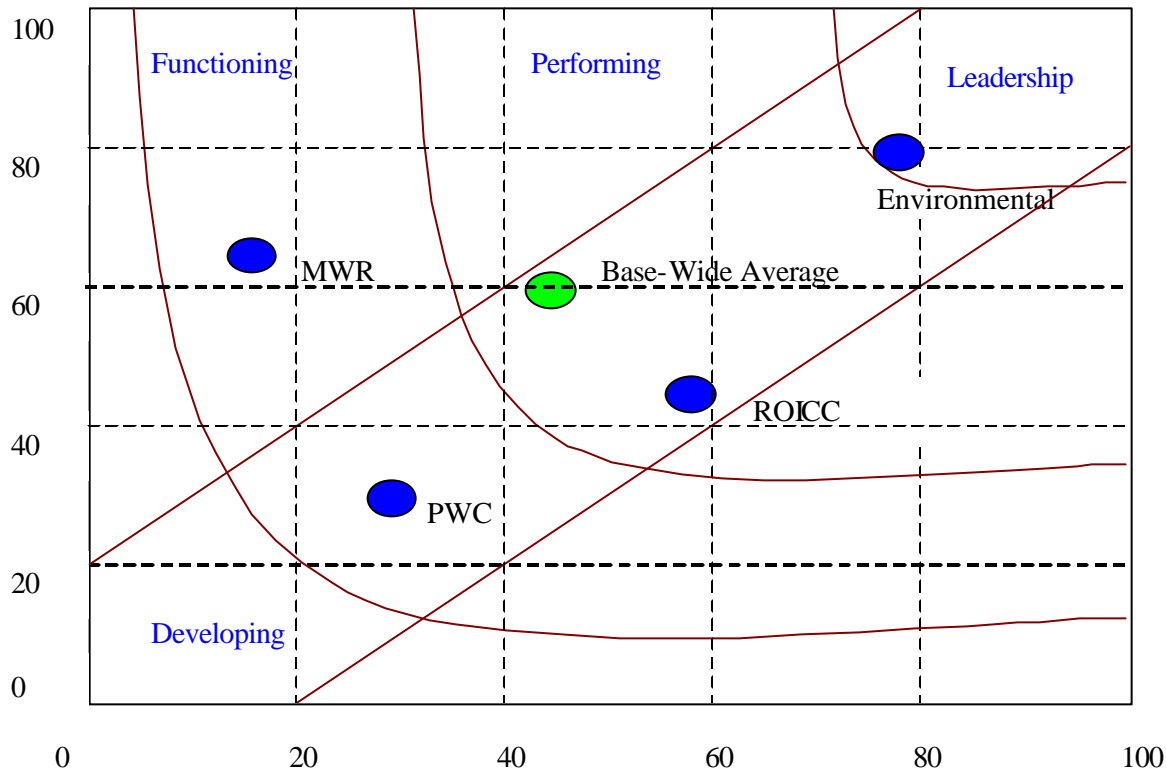
Application %



Understanding %

Installation-Wide Departmental Report

Application %



Understanding %



Reporting

- **Reporting focus:**
 - **Competencies**
 - **Usage**
 - **Comparisons**
 - **Growth**

Helping People Learn

The screenshot shows a Microsoft Internet Explorer window titled "Environmental Compliance Assessments - Microsoft Internet Explorer provided by AT&T WorldNet Service". The address bar displays "http://ecat-nasp.com/protected/MyAssessments". The website header includes navigation tabs: "My Account", "Certificates", "Assessments", and "Home". Below the header is a banner for the "Chief of Naval Education and Training" with the text "NAS Pensacola Environmental Compliance".

On the left side, there is a "Reference" section with links: "Home", "CNET Home", "How to Use This System", "Frequently Asked Questions", "Quick Reference", "Links", "Additional Information", "Privacy Statement", "Disclaimer", and "Accessibility".

The main content area is titled "Environmental Compliance Assessments" and displays two assessment records:

Date:	Competency	Score
2002/03/12 09:31 EST	Waste	0of7
2002/03/12 09:33 EST	Waste	0of7

At the bottom of the page, there is a copyright notice: "©2002 Gallen Software Company and International Center for Leadership Development". The taskbar at the bottom shows the Start button, several icons, and open windows including "Yahoo! Radio - Microsof...", "Environmental Comp...", and "Environmental Complian...". The system clock shows "9:59 AM".



Tracking Skills Development

Installation: NAS Pensacola

Competencies by Department: June 1,2002

<u>Department</u>	<u>Name</u>	<u>Competency</u>	<u>Date</u>
Public Works:			
	John Smith	Paving	4/1/02
	Betty Jones	Hazardous Waste	4/20/02
Environmental:			
	John Jones	Stormwater	5/1/02
	Michael Abott	Air	5/20/02



Implementation Process





Violation Tracking

H and J Paving

Contract #: 12345678

Date: June 1, 2002

Incident: Improper Disposal of Paint

Disposition: Contractor Fined \$50,000.00

All Staff Utilize ECAT: Yes/No

Description of Incident:

Paving staff improperly disposed of 1250 gallons of paint by pouring it down the stormwater catch basin. This was the second warning for a similar incident which occurred on April 1, 2002. Against policy, staff were allowed to work on the base who had not completed the training and assessment. All contractor supervisors did successfully complete ECAT module for paving but were not present when incident occurred.



Benefits

- Base-wide training available to everyone who works on the base.
- Training customized to the task.
- Training customized by installation and state requirements.
- Cost effective implementation.



Evaluation

- System is saving the Navy money.
- It is helping people work in an environmentally friendly manner.
- If contractor's commit a violation, they are being held accountable.
- The overall community benefits from the development of environmentally sound work habits.

System Demonstration

